

GOVERNMENT OF MEGHALAYA
PERSONNEL AND ADMINISTRATIVE REFORMS (B) DEPARTMENT

PER(AR) 304/81/23

Dated Shillong, the 21st March, 1982.

OFFICE MEMORANDUM

According to the existing procedure, direct recruitment to posts falling within the purview of the Meghalaya Public Service Commission is to be made in prior consultation with the M.P.S.C., as soon as vacancies occur, so that the need for making appointment under regulation 3(f) of the Meghalaya Public Service Commission (Limitation of Functions) Regulations, 1972 will not arise at all. Appointments under regulation 3(f) without consultation with the Commission are to be avoided as far as possible. However, where it is not possible to do so in the exigencies of Public interest, the appointing authorities can make temporary appointments under Regulation 3(f) of the Meghalaya Public Service Commission (Limitation of Functions), Regulations, 1972.

Despite instructions issued from time to time to avoid making appointment under regulation 3(f), except when it is absolutely necessary in the exigencies of public interest and that action is simultaneously taken to fill up the post in a regular manner, it has been noticed that such appointments continue to be made as a matter of course and the ad hoc appointees continue for indefinite periods. This leads to an unsatisfactory state of affairs and an adverse note is reflected in the Annual Reports of the M.P.S.C. Further, there is a growing tendency in some of the Departments to make temporary appointments under regulation 3(f) without consulting the Commission in such a post or posts which have been sanctioned and are likely to continue for more than 4 months.

This question of temporary appointments under Regulation 3(f) of the Meghalaya Public Service Commission (Limitation of Functions) Regulations, 1972 by various Departments/Appointing authorities has been engaging the attention of the Government for quite sometime. After careful examination with a view to putting a check on the irregular appointments under regulation 3(f) made by various Departments/appointing authorities, it has now been decided that, henceforward, appointments under regulations 3(f) of the Meghalaya Public Service Commission (Limitation of Functions) Regulations, 1972 irrespective of the maximum of the scale of pay, should be made only on prior approval of Personnel & A.R.(B) Department. Proposal for appointment under regulation 3(f) to posts carrying the scale of pay the maximum of which is Rs.1,650/- and above should also receive the concurrence of Personnel & A.R.(A) Department, as provided under Rule 57(4)(iii) of the Meghalaya Rules of Executive Business besides approval of Personnel & A.R.(B) Department.

Yours faithfully,

Sd/- H.A.D. Sawian,
Special Secretary to the Govt. of Meghalaya,
Personnel & Admv. Reforms (B) Department.

Memo No. PER(AR) 304/81/23-A, Dt. Shillong, the 21st March, 1982.
Copy to:-

- 1) All Departments of the Government.
- 2) All Heads of Departments.
- 3) Private Secretary to Chief Secretary.
- 4) All Deputy Commissioners/Sub-Divisional Officers.
- 5) The Secretary, Meghalaya Public Service Commission, Shillong.

By order etc.,
Sd/- H.A.D. Sawian
Deputy Secretary to the Govt. of M
Personnel & Admv. Reforms (B) Dep

